



Members of Butler Community College, guests and visitors have a right to be free from sexual misconduct. All members of the community must conduct themselves in a way that does not infringe upon the rights of others. The College's harassment and nondiscrimination policy is intended to define expectations for appropriate conduct and outline resolution processes to address conduct that does not meet these expectations. When individuals accused of sexual misconduct are found to be in violation of policy, the College will impose necessary sanctions. For more information and to view the College's policy and procedures, please visit [www.butlercc.edu/title-ix](http://www.butlercc.edu/title-ix).

Additional information about campus crimes, state laws, and disclosures related to sexual misconduct can be found on our Campus Safety webpage at [www.butlercc.edu/campus-safety](http://www.butlercc.edu/campus-safety).



*Ready for life*

### **TITLE IX COORDINATOR**

**SHERRI CONARD**

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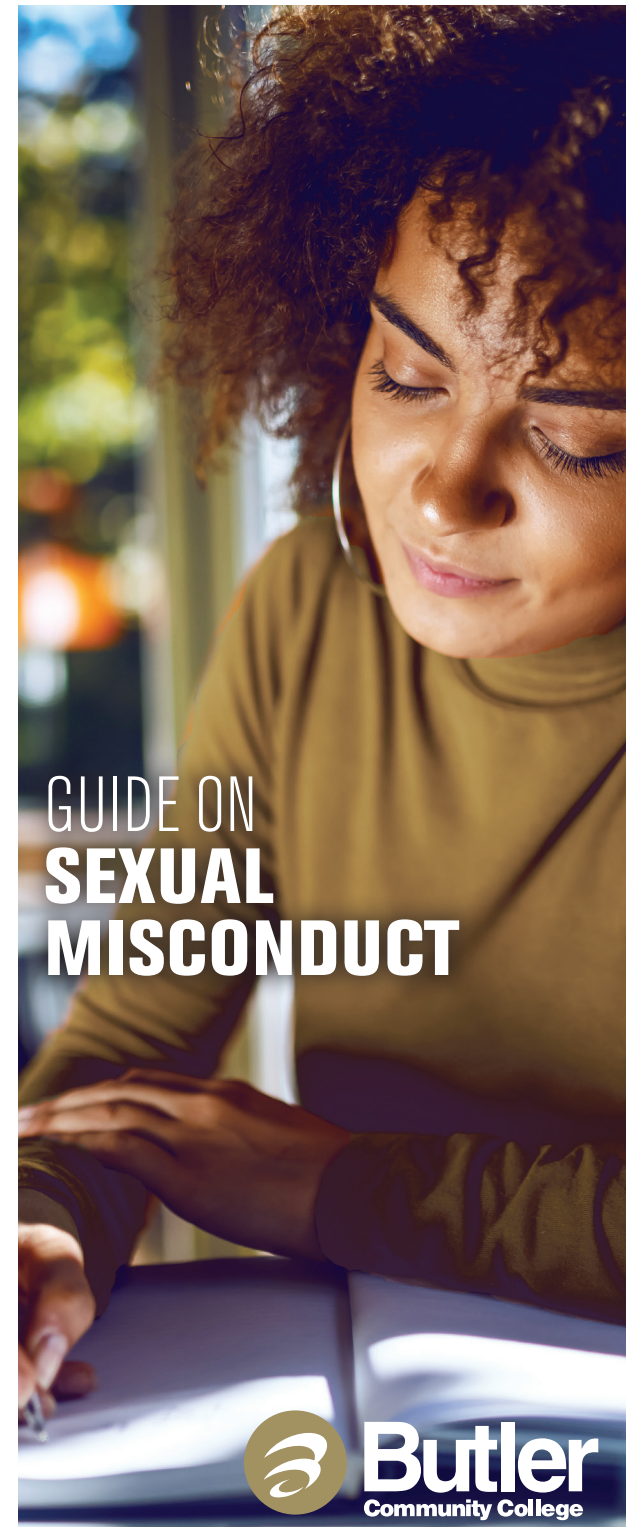
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## **GUIDE ON SEXUAL MISCONDUCT**





Sexual Harassment, as an umbrella category, includes conduct on the basis of sex/gender or that is sexual, that satisfies one or more of the following:

1. Sexual Harassment
2. Sexual Assault
  - Forcible and Non-forcible
3. Dating Violence
4. Domestic Violence
5. Stalking
6. Sexual Exploitation
7. Quid Pro-Quo

#### If You Have Experienced Sexual Misconduct

1. Go to a safe location as soon as you are able.
2. Seek immediate medical attention if you are injured.
3. Contact any of the following for immediate assistance:
  - 911
  - Campus Safety & Security at 316-321-7657
  - Title IX Coordinator at 316-323-6373
  - College Counseling at 316-322-3162
  - College Health Services at 316-322-3371 (Regular Business Hours)
  - Wichita Area Sexual Assault Center at 316-263-3002

#### To Report Confidentially

If one desires that details of the incident be kept confidential, they should speak with the on-campus mental health counselor, campus health service providers, off-campus rape crisis resources or members of the clergy who can maintain confidentiality.

#### Non-Confidential Reporting

You are encouraged to speak to officials of the institution to make reports of incidents. All full-time employees (faculty, staff and administrators) are mandatory reporters. Notice to them is official notice to the institution. They share this information with the Title IX Coordinator. All reported incidents of sexual misconduct will be addressed by the institution when formally reported, and those incidents will be resolved through administrative procedures. Formal reporting means that only people who need to know will be told, and information will be shared only as necessary with investigators, hearing panelists, witnesses, and the accused individual(s).

#### RISK REDUCTION

While victim-blaming is never appropriate and Butler Community College fully recognizes that only those who commit sexual misconduct are responsible for their actions, the College provides the suggestions that follow to help individuals reduce their risk of being victimized and their risk of committing acts of sexual misconduct.

#### REDUCING THE RISK OF VICTIMIZATION

- If you have limits, make them known as early as possible.
- Tell a sexual aggressor “NO” clearly and firmly.
- Try to remove yourself from the physical presence of a sexual aggressor.
- Find someone nearby and ask for help.
- Take affirmative responsibility for your alcohol intake/drug use and acknowledge that alcohol/drugs lower your sexual inhibitions.
- Take care of your friends and ask that they take care of you.

#### REDUCING THE RISK OF BEING ACCUSED OF SEXUAL MISCONDUCT

- Clearly communicate your intentions to your sexual partner and give them a chance to clearly relate their intentions to you.
- Understand and respect personal boundaries.
- DON'T MAKE ASSUMPTIONS about consent; If there are any questions or ambiguity then you DO NOT have consent.
- Mixed messages from your partner are a clear indication that you should stop.
- Don't take advantage of someone's drunkenness or drugged state, even if they did it to themselves.
- Realize that your potential partner could be intimidated or fearful. You may have a power advantage simply because of your gender, size, or position of power.
- Understand that consent to some form of sexual behavior does not imply consent to any other forms of sexual behavior.
- Silence and passivity cannot be interpreted as consent. Pay attention to verbal and non-verbal communication and body language.